

Labor Relations Meeting Minutes 1/26/2024

Present: Justin Lowe and Rafael Palacio, Javette Allen, Nicole Walsh, and Nelson Rivera

Items Discussed:

Grievance update:

Sick bank- Management have an issue with the State with coding. AFSA asked if the State has a proposal and if this means the previous agreement is now rescinded.

Nursing- Nurse hired at Wright Tech. AFSA requesting a staffing report for nurses, float nurses, and sub nurses.

Executive coaches- the request for a temporary halt has not been approved. Level two meeting scheduled for 2/5/24.

Follow up on investigations: One remember investigations closing soon and a decision will be made this month. A second investigation is complete and with Labor Relations for review.

Interim assignments- extensions and interviews are needed and the Superintendent will follow up. Once the Director of Athletics is finalized, expects to see postings. Schools that need help should get it. 6-month renewal letters for people in TSHC.

Attendance policy- HR still working on this matter since the last discussion. This is an urgent matter as one school was closed today.

Staffing plan for the business office- Two FAA model presents some challenges. No change for now but maybe in the future once a new CFO is in place.

Defined workday- Message on this matter to APs had to be clarified (and it was) but many members were left with the wrong idea. The work has not been defined; it is a professional expectation that buildings are covered. Management has the right to dictate when building needs to be covered. Expectation from management building is covered until 3:30 when students are in session, 3:00 when during vacation or other times when students are not present.