

Labor Relations Meeting Minutes 12/15/2023

Present:

Justin Lowe, Rafael Palacio Javette Allen, Don Concascia, Nicole Walsh, and Nelson Rivera

Items Discussed:

- Concerns about the accuracy of Title 9 info given at principal meeting.
- Grievance review: Nursing met with 1199 and will be bringing it forward jointly.
- Sick bank agreement getting done in the next week.
- Drug testing- similar email should be sent by HR...this should be done by HR.
- Inequitable treatment level 2- looking for a hearing date. Dr. Lowe asked HR member to recuse himself. Cannot see the complaint prior to the fact finding.
- Executive AP/P – mentors are supposed to be trained by contract. Mentors are coming across as evaluators. Assigning tasks. Feeling the meetings are not held in confidence. Asking for it to stop until training can be provided.
- Dr. Solek's email about building coverage. Need major clarification. 4:00 v. 3:30 FOA v. FAA
- Attendance expectations- Handed something by SVFT by a union rep. Does not match DAS guidelines and we don't understand why we're getting it from SVFT reps.
- Sub coverage- other districts paying more, and not requiring a BA. Need to get more subs in the building. Superintendent will look into it matter and take necessary action.