

Labor Relations Meeting Minutes 12/01/2023

Present:

Justin Lowe, Rafael Palacio Javette Allen, Don Concascia, Nicole Walsh, and Nelson Rivera

Items Discussed:

- Sign out for lunch and preps.
- Guidance needed for admin on building coverage. Does someone with an 092 need to cover the building? If that's the direction the district is going in? That would be a grievance. Anytime the building is open the email says 092 needs to be there. If it's being forced, AFSA will move forward with a grievance.
- Feeling of culture of separation of CO members. Some structures have led members to think they are separated. Directors/supervisors attending Principal/AP meeting.
- Inequity of accountability of principals. How can building principals be held accountable when they don't control hiring. Difference among expectations between assistant superintendents. Even if you get a 3, could it have been a 4?
- Record disposals. Policy rolled out without discussion with principals or people doing the work.
- Scheduling feedback from the building? None to date.