

October 31, 2023

AFSA 61 Executive Council Meeting Notes

Present:

Javette Allen, President. Don Concascia, Vice-President. Nicole Walsh, Treasurer. Nelson Rivera, Secretary. Rafael Calixto, Gail Duffy, Ken Hilliard, Dariusz Zdunczyk

Not present: Stacy Butkus, Pat Feeney, Mike Kaiser, Dan Laguerre, Samantha Palma

President's report

Norms setting protocol. AFSA plans to hold in-person meetings for Principal and APs. Executive Council meetings will be monthly at a location to be determined.

Sick bank is at level 3. Meeting with Superintendent next week.

Nursing issue moving to labor board complaint. Goal is to have a staffing plan and are seeking compensation. Building admin cannot be responsible for providing medical care.

Teacher retirement as a potential concern.

Tuition reimbursement tracking system.

Fiscal and grant process updates. AFSA members will no longer need to sign grants.

Two members on administrative leave.

VP's Report

Negotiation committee meetings underway. Members tasked with finding two contracts.

Treasurer's Report

Legal expenses \$8,000 for the month.

\$ 160.00 for social after admin retreat

\$20.00 for cookies at AP meeting

Secretary's Report

73 members. Proposed hiring a PT person to help with union work give our growing number of members. Suggestion officers to visit member in Fairfield County offered.

Committee Reports

Election Committee: No report at this time.

Social Committee: Looking at 12/1 at Luce's for a holiday party.

Contract/Constitution: Explore starting a subcommittee for constitution. Last updated in 2019.

PD committee: No report at this time.

New Business

Discussion Items:

Concern raised from western part of the state CO keeps pushing tasks out to the principals. Too many initiatives

A General district calendar is needed. People keep get asked to leave for meetings and it is already challenging to to staff buildings.

PMT training over Christmas break for principal? Not very festive.

APs cannot do all the testing. The time spent on testing is becoming a real issue.

CO AFSA members can and do cover buildings.

Title 1 schools. Equity among schools needed. Question raised about a stipend?

Accountability office just completed an audit of the whole district.

Doctoral stipends are late but should be in the next paycheck.

Meeting adjourned @ 10:15. Respectfully submitted by Nelson Rivera, AFSA 61 Secretary