

Labor Relations Meeting Minutes 9/22/2023

Present: Justin Lowe and Rafael Palacio

Javette Allen, Don Concascia, Nicole Walsh, and Nelson Rivera

Items Discussed:

- Review current grievances -AFSA believes it has been very patient with four grievances, yet issues remain unresolved. Sick Day Bank and Nursing grievance forthcoming.
- Transfer of AP – Superintendent has final authority on this matter and will decide.
- Issues with Pay/or retirement -Questions should be directed to Willisha Charlemagne at Willisha.Charlemagne@cttech.org
- AFSA is advising members that all letters begin with “after consulting with HR” as decisions are made in collaboration with Human Resources.
- Principals’ meetings- Interest in making meetings shorter and more productive. Superintendent is planning to make several changes for the October meeting.
- Self Service payroll -AFSA position on payroll is running reports this should be a function of payroll/fiscal. Principals cannot be expected to run reports for staff in buildings.
- Grants- AFSA is advising members not to sign until concerns are addressed.