

July 20, 2023

# AFSA 61 Executive Council Meeting Notes

## **Present:**

Officers: Javette Allen, President; Don Concascia, Vice-President; Nicole Walsh, Treasurer; Nelson Rivera, Secretary

Executive Council: Pat Feeney

Approval of meeting minutes

## **President's report**

Some members vacation time is not getting approved. The State of CT is not honoring the signed collective bargaining agreement between AFSA and CTECS. VP will work on this issue and a grievance will be filed if not resolved.

AFSA Treasurer will help cover future SEBAC meetings.

There is a need to hire a representative to help with AFSA business. Ideally this would be a former member who is retired and can serve in this capacity for a few hours a week.

Nursing grievance ongoing.

Tuition reimbursement. The fund has been replenished and payments are now being distributed, back filling older reimbursement requests first.

Requesting an audit for sick bank records and related information.

## **Vice President's Report**

All AFSA files stored at Bullard Havens have been reviewed. Remaining files will be moved and kept at Norwich Tech.

## **Treasurer's Report**

Expenses for the include: \$7789 in dues annual dues reimbursements, mileage, and stipends; \$1790 legal expenses and \$2027 for the AFSA social and lunch during the admin retreat.

## **Secretary's Report**

Completed reconciliation of members list and dues.

## **Committee Reports**

Election Committee: No report

Social Committee: Looking to have AFSA social next year at Elizabeth Park. Other possible events include Back Nine, bowling, and other opportunities.

Contract/Constitution Committee: Ongoing conversations in SEBAC to see if individual unions will negotiate or a collective agreement.

PD committee: No report

## **New Business**

Concerns that CO PD requirements is infringing on School Based PD

Executive Principal/AP selection process is creating concerns among members. How is selection done and why?

Discussion on the recent changes to the email distribution changes and the possibility of unanticipated gaps of information for Directors/Supervisors if they removed from the Principal/Assistance Principals groups.

Meeting adjourned @ 2:00. Respectfully submitted by Nelson Rivera, AFSA 61 Secretary