

May 11, 2023

# AFSA 61 Executive Council Meeting Notes

## **Present:**

Elected Officers: Javette Allen, President; Don Concascia, Vice-President; Nicole Walsh, Treasurer  
Nelson Rivera, Secretary

Executive Council: Stacy Butkus, Pat Feeney, Ken Hillard, Michael Kaiser, and Bob Sartoris

## **President's report**

AFSA is actively meeting with labor relations to work on new options for the snow comp day. If unsuccessful, the union will file a grievance.

A new members orientation is still needed. AFSA is asking for time at the admin retreat. Other options may include time during the first week of summer.

The idea for putting in AEPs for vacant positions to do lesson planning and grading is moving forward.

AFSA is working on two grievances: hiring and nursing. There is a continuation for hiring and the nursing grievance (level 3) is almost done.

Central Office making changes to timekeeping with employees possibly entering in their own time. This could have a potential impact on working conditions. Researching job description for managers.

The AFSA attorney is working on issue for three members with vacation time issues.

**Anything related to affirmative action with employees should go directly to Affirmative action, protected classes.** AFSA has concerns about delays, but members are being questioned in fact findings about process. Overall, members are concerned about a lack of communication and training.

Principals should email CO with suggestions to improve meetings. Email suggestions for relevant Problems of Practice.

Sick bank- Planning on doing an FOI for sick bank records and identify a manager over sick bank time. Dr. Hilliard will work on this issue. Next step will be to solicit an audit of the account. Members are eligible after donating once but should donate every year.

## **Vice President's Report**

Members are sharing they are managing a lot right now and need more support.

Should AFSA do a survey on the climate of the district? If so, it is suggested to work directly with CO to create survey.

EOY school climate survey delayed and may not happen. AFSA is monitoring the situation as it pertains to evaluations.

## **Treasurer's Report**

Paid \$7114.20 for annual AFSA membership

100.00 expenses for the meetings

Approved reimbursement of \$36.00 for meeting with two members

## **Secretary's Report**

Will schedule a time with the treasurer to match member's list with dues payments before the next meeting.

Members can sign up for job posting alerts on the CT job cloud app.

## **Committee Reports**

Election Committee: Met and discussed in person versus online elections. This committee was asked to make a presentation to executive board of different options and resources.

Social Committee: Will book a venue in Old Wethersfield during the admin retreat. Also looking at Hartford baseball game for a family event sometime in the fall.

Contract/Constitution Committee: Meeting on the 17<sup>th</sup> at 12:00 pm

PD committee: No report

## **Old Business**

Records pick up scheduled for June 16, 2023.

## **New Business**

AFSA transfers may be delayed this year. It is important that members be told first, and not find out from other staff, as it has happened in the past.

Only one administrator needs to be in the building during the summer.

Pandemic Pay: Individual need to log in and submit any questions through the website portal. However, the website is still tot up and running yet.

Members in good standing can participate in committee members.

Sick leave law- Need to get more information the law and bargaining unit. Will revisit this topic next meeting.

Meeting adjourned @ 10:40. Respectfully submitted by Nelson Rivera, AFSA 61 Secretary