

March 23, 2023

AFSA 61 Executive Council Meeting Notes

Present:

Javette Allen, President; Don Concascia, Vice-President; Nelson Rivera, Secretary; Nicole Walsh, Treasurer; Ken Hilliard, Executive Board; Stacy Butkus, Executive Board; Bob Sartoris, Executive Board

President's report

A new payroll code will be added for the mentor stipends. (Code J21)

Nursing grievance at level 2. Moving up to level 3 and a meeting is scheduled today. Possible move to labor board complaint as a next step if there is no resolution.

Two AFSA members still on paid leave. They need access to professional development. This will be discussed at the labor relations meeting scheduled for March 24, 2023.

Two AFSA members are currently serving in higher class over two terms.

President is proposing an idea to hire a retired member to serve as a representative for SEBAC. These meetings are important and require a consistent person. Would like to allocate small stipend to for someone to cover meetings (10 hours a week).

Top step payment- CTECS employees concerns with TRB. Our attorney is working on this and expects a decision soon.

Vice President's Report

Meeting to discuss drug testing related concern being scheduled. Dr. Butkus will solicit feedback from building principals.

Working on School nurses' shortage and Nurse and vacant FAO positions. The change over for FAO to two FAA remains problematic. Collaborating with other unions on this matter.

Made some ground some working conditions and will have more updates soon updates.

Treasurer's Report

\$5,000 payment made to legal assistance for members.

\$2143 payment for AFSA social paid to vendor

\$810.00 paid for attorney fees (2 months)

Secretary's Report

One new member to AFSA bringing our membership up to 68 professionals.

Suggestion for new AFSA members onboarding. Will discuss this idea at labor relation meeting with a request to meet with members hired in the last two years. Would like to hold this event at Wilcox Tech on April 27 during the second half of the day.

Committee Reports

Election Committee: No report.

Social Committee: The committee is interested in setting up something up after the admin retreat in June. Event is subject to change but will look at a venue in Wethersfield with a patio. AFSA will provide box lunch instead of breakfast at the admin retreat based on member feedback.

Contract/Constitution Committee: Future meetings will be offered both in person and virtual with a tentative date of May 17, 2023.

PD committee: No report

New Business

Snow day/Give back day will be brought up at labor relations. AFSA is going to ask for flexibility on this this day for the building level. The give back on the last day of the school year is problematic due to end of the close outs. Many students and parents come in to return items, etc.

Grading concerns will be discussed at labor relations. New guidance creates a conflict of interest for building administrations. Building admin cannot be both the people grading and the decision makers when it comes to appeals, graduation, etc. AFSA will offer several possible solutions to the Superintendent in an effort to help address this ongoing problem for the district.

Meeting adjourned @ 10:45. Respectfully submitted by Nelson Rivera, AFSA 61 Secretary