

January 27, 2023

# AFSA 61 Executive Council Meeting Notes

## **Present:**

Javette Allen, President; Don Concascia, Vice-President; Nelson Rivera, Secretary; Nicole Walsh, Treasurer; Pat Feeney, Executive Board; Tonya Stoute; Executive Board; Tim Viens, Executive Board; Wendi Wight; Executive Board

## **President's report**

Grievance over continued school nurse shortage filed.

Principals asked to serve as hiring managers discuss at Labor Relations. AFSA is working to get better defined roles and responsibilities. Moving to grievance.

Treasurer to send a \$5,000 payment to an attorney on behalf of a member as a retainer.

Two pay concerns resolved, four more pending.

The tuition reimbursement fund is now depleted. AFSA confirmed it was fully funded but with the backlog of reimbursements, the fund is empty. In the last negotiations funds were increased, but we need to continue to increase funds during the next negotiations- 2/3 years of back log semesters. Steps being taken to streamline the signature process and create a specific mailbox up. Looking to provide members with a receipt of received. Will also investigate Nitrosign as a possible way to get electronic signatures.

## **VP's Report**

Working conditions complaint going forward that includes nine separate areas of concerns.

## **Treasurer's Report**

Expenses for this month include a \$306.00 payment related to the website, \$100 on meeting expenses, and \$2320.00 for attorney costs.

## **Secretary's Report**

Two new members joined AFSA this month bringing total membership up to 67.

The website designer was contacted, and initial meeting held to discuss adding a page for various committees and members as well as a general update.

The idea of a new member social was proposed as an onboarding idea.

## **Committee Reports**

Election Committee: No report at this time.

Social Committee: 2/9/23 social at Luce's \*possible location change to Middletown for AP meeting. Exploring hotels room for admin retreat.

Contract/Constitution Committee: No report at this time.

PD committee: Looking to set up meeting; soon. PD dealing with challenging stakeholders planned for AFSA members. Date is still to be determined.

## **New Business**

AP Lateral transfer concerns- President will speak to this at next AP meeting

Financial statement including receipts and disbursements- Treasurer will continue to report in expense categories. Members seeking more detailed information can contact Nicole.

Concerns about grading responsibilities continue.

Title 9 concerns raised and questions about investigations.

President offered reflections on improving Executive Board practices.

Meeting adjourned @ 10:00. Respectfully submitted by Nelson Rivera, AFSA 61 Secretary