

Labor Management Meeting 10/27/2022

Present: Ellen Solek, Javette Allen, Don Concascia, Nelson Rivera, and Nicole Walsh

Grievance Status:

Tuition Reimbursement- Grievance filed and working with the agency to resolve this matter

Accurate pay for members on the wrong step.

Preparing a grievance for lack of school nurses. Some positions have been filled while others remain open. This continues to be a major concern for AFSA.

Other discussion items:

Reviewing fiscal concerns as two-year plan out for digitalized system. Principals need to know this information.

HR- unfair and intimidating labor practices

Any subs issues should be sent directly to Dr. Solek and the Assistant Superintendent for confirmed unprofessional behavior

Working Conditions:

Administrative demands continue to increase. For example, coverage of unfilled vacancies and working out of class. Request from AFSA to adjust expectations for administrators. AFSA will provide a list of items for the Superintendent to consider.

Selection and use of Executive Principals/APs. AFSA can now make recommendation going forward. The Superintendent has the final decision on all appointments per the CBA.

Board meetings- Request for a link be sent out for virtual participation for members. CO checking with IT on this request.