

September 30, 2022

AFSA 61 Executive Council Meeting Notes

Present:

Javette Allen, President; Don Concascia, Vice-President; Nicole Walsh, Treasurer; Nelson Rivera, Secretary; Pat Feeney, Executive Board; Michael Kaiser, Executive Board; Tonya Stoute, Executive Board; Executive Board; Wendi Wight, Tim Veins, Executive Board; Bob Sartoris, Executive Board ex officio

Absent: Stephanie Becker, Executive Board

President's report

Four members pay is off in some way and will be grieved.

Tuition Reimbursement grievance will be filed by next week

One 1 TR grievance filed and reconciled

Everyone should check paystubs for right level and top step bonus. Three members still have outstanding issues.

AFSA is actively representing two members. Members should document concerns.

Executive Ps and APs discussion. While these positions are at the Superintendent's discretion per the contract, members question how the process works. They also should have more defined roles. Executive coach plans are submitted for review. Going forward, AFSA will provide suggestions to the super for next year. Can we create pathways that include a letter of interests, recommendations, etc.?

Legal fees for representation. Explore the Liability insurance from the National AFSA Office

Grading and lesson plans. Even though resources are limited, APs should not be grading.

VP's Report

One member in a car accident. Will work with the social committee up to \$100-125 for glad and sorry. Will also explore cards for special occasions. We are asking each administrative team to share these events with the elected officers so we can recognize members.

Treasurer's Report

Flowers sent to two members this month (glad and sorry). Transition to new treasurer this month. An expense sheet for the last two is available to members upon request. Quarterly expenses for July 1-9/30 are as follows:

Mileage: 157.38

Exec. Meetings: 166.50

Lawyer fees: 4735.10

Admin Retreat: 3141.64

AFSA website: 268.00

Glad and Sorry: 67.88

Committee Reports

Election Committee: Looking for more members. Goals will include to develop a schedule for next election cycle (3 years) and identify a better a mechanism for absentee voting. Contact Mike Kaiser if interested.

Social Committee: Also looking for new members to plan activities for members. The social committee is also going to formalize a process for sad/glad acknowledgments. Contact Pat Feeney if interested.

Contract/Constitution Committee: New establish and looking members. Contact Nicole Walsh if interested.

PD committee: Looking into trainings for members including. Possible union trainings. Contact Tonya Stoute if interested.

Old Business

Sick Bank Accruals: Need to get that information and current records. Create communication to members when we have more information.

Tuition reimbursement: Balance and Updates- 6 members still paid. Once confirmed, we will file a grievance. Waiting for 10/1 report. Need to determine conference amount and request an increase. Currently 1,000 and needs to be increased. Maybe tie it back to UCONN rate?

New Business

AFSA records will be stored with the VP

Executive Council meetings will now be scheduled for 8:00 AM on the same Thursday as labor relation's meetings.

AFSA President is soliciting for new Executive Board nominations.

Meeting adjourned @ 11:45. Next Executive Board meeting scheduled for October 27 @ 8:00. Respectfully submitted by Nelson Rivera, AFSA 61 Secretary