

AFSA EB Meeting Minutes 11/1/21

Present: Javette Glannelli-Allen, Don Concascia, Bob Sartoris, Tim Viens, Wendi Wight, Stephanie Becker, Michael Kaiser

Agenda:

- Welcome new member to the Executive Board: Wendi Wight
- Negotiations update from Sartoris: After approximately 4 Union – State negotiation meetings no major agreement have been made. No state union has made progress in negotiations for salary and benefits. Therefore, moving forward negotiations for salary and benefits for all unions will be led by SEBAC to determine the general wage increase and the annual increase (step). Our union will continue to negotiate issues that are unique to our union e.g., stipends and telework
- Discussion led by Sartoris – considering asking members who wish to make a lateral transfer to notify our union. Kaiser – can use this information be used by our union leadership to advocate with the Superintendent’s office on behalf of members who want to transfer? Sartoris – informally yes, but the Superintendent is not under obligation to meet with our leadership for this purpose.
- Sick Bank: Becker – will email Marguerite Griffin and ask for a list of members who have previously agreed to donate to the sick bank this year. Members who given to the sick bank at any time in the past are eligible to use the sick bank when needed
- Seniority: Kaiser The seniority list is 80% done. It is 100% done and accurate for members with more than 4 years of service. Confirmation of start date is needed for members with less than 4 years of service. Mike will send an email to these members requesting their hire date.
- SVFT Union Meeting minutes, which are publically available, has been making critical statements of some AFSA members by name. Giannelli-Allen We should request a meeting with their leadership and ask them to revise their practice. If that is not successful, we could ask our lawyer to send a letter.

Phone List: Sartoris

Executive Coaches for Principals and Aps Some Aps are assigned a match. One per region, how many mentees can they have at the same time.

Discussion about interim Aps and the appropriate roles for them

Lawyer Meeting She is developing a written update and is

Treasurer’s report: We remain fully funded – Concascia \$100-\$150 to admin \$50 per member passed -

Next Meeting: Monday,

Minutes submitted by Michael Kaiser

At the conclusion of the Executive Board meeting, we brainstormed an agenda for the union meeting at the conclusion of the PD session on Tuesday, November 2, 2021.

1. Introduce new executive board members: Bob – Wendi, Tim, Stephanie,
2. Negotiation update - Bob

3. Seniority list – Mike: members who joined AFSA in the past 3-4 years look for an email requesting your hire date
 - a. Sick Bank - Stephanie,
 - b. Phone number Google Form - Don or Stephanie
4. AFSA is considering regional meetings and more frequent union communications - Javette
5. Social committee update - Javette or Tonya
6. We will request a meeting with SVFT leadership to discuss the naming of AFSA members in SVFT union meeting minutes. - Javette or Bob