

# AFSA EB Meeting Minutes 9/17/21

Present: Feeney, Stout, Sartoris, Veins, Becker, Kaiser, Giannelli-Allen

- Welcome two new members to the Executive Board: Stephanie Becker, Tim Veins
- Acknowledge the resignation of John Ryan from the Executive Board
- Discussion of impending changes in Central Office leadership and how that effects our schools
- Discussion of how to address people in supportive positions at Central Office who we depend on to provide support or resources but who are unable to provide assistance in a timely manner due to their workload.
  - Slow or no response from HR, IT, Worker's comp; Bob Sartoris informed the Board that there are only 3 employees in HR
- Sick Bank needs an Executive Board member to supervise it: Stephanie Becker agreed to do so
- Schedule a meeting for our union attorney to meet with members and discuss contract updates Bob Sartoris will speak to Nicole (attorney) and arrange a meeting
- AFSA Seniority list needs to be checked for accuracy. Michael Kaiser agreed to complete this task
  - The Executive Board agreed that the seniority information, once vetted for accuracy, could be posted to our union website
- Discussion of the best day of the week and time of day for the Executive Board to meet. The board agreed to try rotating the Executive Board meeting after the monthly Principal meeting and monthly AP meeting
- Discussion of COVID protocols - Admin are making decisions in some cases without adequate nursing support
- Discussion how to develop a union structure that facilitates communication between leadership and membership and develops annual goals and action plans
  - Tonya will explore options for an Executive Board retreat to develop these plans
- Discussion of onboarding of new APs - who is helping them adjust to the new position? Who is inviting them to join the union?

Minutes submitted by Michael Kaiser