

September 14, 2020

AFSA 61 Executive Council Meeting Notes

Attending

Bob Sartoris, President; Javette Allen, Vice President; Don Concascia, Treasurer;

Nelson Rivera, Secretary; Pat Feeney, Executive Board; Michael Kaiser, Executive Board

John Ryan, Executive Board; Vanessa Sosa, Executive Board; Tonya Stoute, Executive Board

Discussion

With return to school, it appears some central office staff, including AFSA members, are continuing to work from home. Concerns about equity/appropriateness are arising since building administrators are reporting to school. If space is a concern, one possible solution could be for CO staff to report to school buildings. President will follow up directly with the Superintendent on this issue. Tuition reimbursement grievance continues at level 3 while details of members' cases are reviewed by the attorney. Contract update and the question of hiring an accountant to calculate appropriate pay scales and steps. This question requires further debate and discussion in the contract renegotiation committee to determine if adding more steps would be beneficial for members. To be determined at a later date. Mentoring update, as of today, no AFSA members have been officially given this status. AFSA Membership process continues to be a welcome email from the President. New members then email the membership form to the Secretary, who forwards to HR and retains a copy as record. New hires must complete this opt-in process to be eligible for AFSA benefits. Responsibilities for responding to building alarms a concern. Possible changes to BMS responsibilities could impact AFSA members. If Principals are required to respond to alarms outside of working hours, compensation should follow. Hiring practices/process continues to be slow and not responsive. Paperwork is not completed with a sense of urgency and member are often asked to recreate documents. Lastly, several members have asked for General Membership meetings in the future to have the opportunity to get information, ask questions, and have concerns addressed. This meeting could be held over Google Meets so that all members can attend safely.

Meeting adjourned @ 3:30. Next Executive Board meeting scheduled for October 19th@ 1:30 PM.

Respectfully submitted by Nelson Rivera, AFSA 61 Secretary